

DATA PRIVACY NOTICE

**Tamworth Elim Church,
Bamford Street, Glascote, Tamworth, Staffs, B77 2AT**
Registered Charity No 251549

1. Personal data – what is it?

Personal data relates to a living individual (the data subject) who can be identified from that data. Identification can be by the information alone or in conjunction with any other information in the data controller's possession or likely to come into such possession. The processing of personal data is governed by the General Data Protection Regulation (the "GDPR") which came into operation on 25th May 2018.

2. Who are we?

Under GDPR legislation, the Tamworth Elim Church is the Data Controller (see contact details below). This means the church decides what personal information is collected and how your personal data is processed and for what purposes.

3. How do we process your personal data?

Tamworth Elim Church seeks to comply with its obligations under the "GDPR" by keeping personal data up to date; by storing and destroying it securely; by not collecting or retaining unnecessary personal data; by protecting personal data from loss, misuse, unauthorised access and disclosure and by ensuring that appropriate technical measures are in place to protect personal data, including where we use third party data processors (e.g. a payroll bureau).

We use your personal data **for the following purposes:** -

- To administer our church membership records and produce the church directory.
- To provide pastoral care to members of the church
- To manage our employees and volunteers.
- To maintain our own accounts and records (including the processing of gift aid applications).
- To inform you of news, events, activities and services running at the church.
- To enable us to provide our community services in Tamworth and surrounding areas.

4. What is the legal basis for processing your personal data?

- Explicit consent of the data subject so that we can keep you informed about news, events, activities and services and process your gift aid donations.
- Explicit parental consent for data relating to children under the age of 13
- Processing necessary for carrying out our legal obligations under employment, taxation, social security or social protection law.
- Processing for the performance of a contract to which the data subject is party or in order to take steps at the data subjects request prior to entering into a contract.
- Processing as a not-for-profit body with a religious aim, carried out in the course of the church's legitimate activities, provided: -
 - the processing relates only to members or former members (or those who have regular contact with us in connection with those purposes).
 - there is no disclosure to a third party without consent.

5. Sharing your personal data

Your personal data will be treated as strictly confidential and will only be used for the above purposes within the church and the Manna House (Tamworth) Company with whom we share management oversight, premises, administration, accounting and our community service projects . We will not sell,

rent or share your information with third parties for sales or marketing purposes. We may share your information with third party service providers and other charity partners with whom we work as part of providing our services however we will only disclose the personal information necessary for the provision of that service. We will only share your information with any other third parties where you have requested us to do so or where we are required to do so by law.

6. How long do we keep your personal data¹?

We keep your personal data for no longer than is legally or reasonably necessary in order to carry out the stated data processing purposes and for subsequent historical or statistical purposes.

We retain gift aid declarations and associated paperwork for up to 6 years after the calendar year to which they relate.

7. Your rights and your personal data

Unless subject to an exemption under the GDPR, you have the following rights with respect to your personal data: -

- The right to request a copy of your personal data which the Tamworth Elim Church holds about you;
- The right to request that the Tamworth Elim Church corrects any personal data if it is found to be inaccurate or out of date;
- The right to request your personal data is erased where it is no longer necessary for the Tamworth Elim Church to retain such data;
- The right to withdraw your consent to the processing at any time
- The right to request that the data controller provide the data subject with his/her personal data and where possible, to transmit that data directly to another data controller, (known as the right to data portability), (where applicable) [*Only applies where the processing is based on consent or is necessary for the performance of a contract with the data subject and in either case the data controller processes the data by automated means*].
- The right, where there is a dispute in relation to the accuracy or processing of your personal data, to request a restriction is placed on further processing;
- The right to object to the processing of personal data, (where applicable) [*Only applies where processing is based on legitimate interests, direct marketing or for the purposes of scientific/historical research and statistics*]
- The right to lodge a complaint with the Information Commissioners Office.

8. Further processing

If we wish to use your personal data for a new purpose, not covered by this Data Privacy Notice, then we will provide you with a new notice explaining this new use prior to commencing the processing and setting out the relevant purposes and processing conditions. Where and whenever necessary, we will seek your prior consent to the new processing.

9. Contact Details

To exercise all relevant rights, queries or complaints in the first instance please contact the church office at Tamworth Elim Church, Bamford Street, Glascote, Tamworth, Staffs, B77 2AT or by email at admin@tamworth-elim.org.uk.

You can contact the Information Commissioners Office on 0303 123 1113 or via email <https://ico.org.uk/global/contact-us/email/> or at the Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire. SK9 5AF.